



National Comprehensive
Cancer Network®

Oncology Policy Summit:



**Advancing Diversity, Equity, and Inclusion
in the Cancer Workforce**

Tuesday, September 10, 2024



National Comprehensive
Cancer Network®

**NCCN Oncology Policy Summit:
Advancing Diversity, Equity, and Inclusion in the Cancer Workforce**

**National Press Club, Washington D.C.
Tuesday, September 10, 2024
8:30 AM – 3:00 PM EDT**

- 8:30 – 9:35 AM **Registration and Breakfast**
- 9:35 – 9:45 AM **Welcome and Introductions**
- Crystal S. Denlinger, MD, FACP
Chief Executive Officer
National Comprehensive Cancer Network
- 9:45 – 10:20 AM **Keynote Address**
- Tiffany Wallace, PhD
Branch Director, Disparities Research Branch
NCI Center for Cancer Health Equity
- 10:20 – 10:30 AM **Break**
- 10:30 – 11:45 AM **Panel | Establishing and Prioritizing a Culture of Diversity, Equity, and Inclusion**
Moderated by Clifford Goodman, PhD
Consultant, Health Care Technology and Policy
- Amy Garrett, DrPH, MA, ACRP-CP
Associate Principal Scientist, Oncology Clinical Operations
Merck & Co, Inc.
- Terrance Mayes, EdD
Associate Dean for Equity and Strategic Initiatives
Executive Director, Commission on Justice and Equity
Stanford University
- Danielle Coe Mitchell
CEO/Founder
Black Women In Clinical Research



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Rodney Tucker, MD, MMM
Associate Director for Access, Belonging, and Culture
O'Neal Comprehensive Cancer Center at UAB

Lauren Wall, MS
Senior Director, Cancer Clinical Trials Support Office
The UChicago Medicine Comprehensive Cancer Center

11:45 AM –
12:30 PM

Lunch

12:30 – 1:30 PM

Best Practices Presentations (10 mins each)

Introduced by Taneal Carter, MS, MPA,
Manager, Cancer Care Equity Program
National Comprehensive Cancer Network

Shiva Bidar-Sielaff, MA, CDM
Vice President/Chief Diversity and Associate Dean
for Diversity & Equity Transformation
*UW Health and UW School of Medicine & Public Health/
University of Wisconsin Carbone Cancer Center*

Nikia S. Clark Robinson, BS
Director, Community Outreach & Engagement
Roswell Park Comprehensive Cancer Center

Kemi Doll, MD, MS
Professor, Department of Obstetrics and Gynecology
University of Washington School of Medicine/ Fred Hutchinson Cancer Center

Carmen E. Guerra, MD
Professor of Medicine
Abramson Cancer Center of the University of Pennsylvania

Danielle Coe Mitchell
CEO/Founder
Black Women in Clinical Research

1:30 – 1:40 PM

Break



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1:40 – 2:55 PM

Panel | Maintaining the Commitment: Navigating the Policy Landscape to Advance Diversity, Equity, and Inclusion in the Cancer Workforce

Moderated by Clifford Goodman, PhD,

Heather J. Alarcon, JD
Senior Director, Legal Services
Association of American Medical Colleges

Chyke A. Doubeni, MD, MPH
Chief Health Equity Officer
*The Ohio State University Comprehensive Cancer Center -
James Cancer Hospital and Solove Research Institute*

Deborah Grimes, RN, JD, MSHQS
Senior Vice President, Chief Diversity Officer
Ochsner Health

Christopher I. Li, MD, PhD
Vice President, Faculty Affairs and Diversity
Fred Hutchinson Cancer Center

Eugene Manley, Jr., PhD
Founder and CEO
STEMM & Cancer Health Equity (SCHEQ)

2:55 – 3:00 PM

Wrap-up and Conclusion

Alyssa Schatz, MSW
Vice President, Policy & Advocacy
National Comprehensive Cancer Network

Policy Summit Speakers

Heather J. Alarcon, JD



Heather Alarcon, JD, is the Senior Director of Legal Services at the AAMC, where she provides in-house counsel on litigation, employment law, non-profit law, standardized testing, inclusion for individuals with disabilities, civil rights laws, and national policy issues impacting medical education. Heather was the primary author on the AAMC's amicus brief to the Supreme Court in the Harvard and UNC, DACA, and Fisher cases. Prior to joining AAMC, Heather was Associate General Counsel at the Corporation for National Service, where she specialized in federal grants and the AmeriCorps program. Heather is a graduate of William & Mary Law School and the University of Virginia.

Shiva Bidar-Sielaff, MA, CDM



Shiva Bidar-Sielaff, MA, UW Health Vice President for Diversity, Equity and Inclusion and University of Wisconsin School of Medicine and Public Health (SMPH) Associate Dean for Diversity and Equity Transformation, leads a cross-functional office that consists of the SMPH Office of Diversity and Equity Transformation and the UW Health Office of Diversity, Equity and Inclusion. leading the for the design and implementation. She is responsible for overall vision, coordination and strategic initiatives related to diversity, equity, and inclusion including partnerships with community organizations to better connect and serve historically marginalized communities.

She completed her undergraduate degree at Ecole d'Interprètes Internationaux in Mons, Belgium, followed by a Master of Arts in International Policy Studies at Monterey Institute of International Studies in California. In 2015 she earned a Certificate in Diversity Management from Georgetown University.

In 1997 she first joined the health system to establish UW Health's medical interpretation services program. She became director of community partnerships for UW Health, and then UW Health Chief Diversity Officer. In 2020 her health system role was elevated to a vice president position.

Bidar-Sielaff is an established leader and effective champion for advancing equity and diversity at the individual, organizational, and community levels. She has served as an alder on the City of Madison Common Council and serves on the Governor's Health Equity Council, co-chairs the Latino Health Council of Dane County, is a member of the Access Community Health Centers board and served as a member of the Madison Community Foundation Board. Her many accolades include being named as a 2019-20 UW-Madison Outstanding Woman of Color.

Nikia Clark-Robinson, BS



Nikia Clark Robinson, Director of Community Outreach and Engagement. She has worked at Roswell Park Comprehensive Cancer Center for over 20 years and led the expansion of the Community Engagement Resource, executed the development of center-wide strategic community engagement partnerships, and formalized processes for community-based cancer research advocates. Nikia Clark Robinson works closely with the Executive Office to strategize and develop long-term plans that continue to contribute to the growth of Roswell Park's exceptional Community Outreach and Engagement (COE) program. As her role at the institute continues to grow, she has assumed a key leadership position in several state- and center-wide initiatives: Roswell Park's Community Advisory Board (CAB), the ROCKstars Community Advocate Program, the New York State Cancer Center Consortium, the Roswell Park Diversity Action Group, and the Roswell Park Community Relations Committee. Nikia Clark Robinson has extensive experience in identifying and engaging community stakeholders in leading the center's efforts to create framework to deepen and advance partnerships across the cancer continuum.

Kemi Doll, MD, MS



Dr. Kemi Doll is a gynecologic oncologist at the University of Washington. She is an Associate Professor in the Division of Gynecologic Oncology at the UW School of Medicine and an Adjunct Associate Professor in the Department of Health Systems and Population Health. Her research centers on examining Black-White racial inequity in endometrial cancer in the US and has been funded by the NIH, the Robert Wood Johnson Foundation, the Patient Centered Outcomes Research Institute (PCORI) and several foundations. She is the Founding Director of The Gynecologic Research and Cancer Equity (GRACE) Center whose mission is to investigate and ameliorate causes of disproportionate suffering from benign and oncologic gynecologic health conditions, so that all people may live full and healthy reproductive lives. Dr. Doll is also an advocate and a co-founder of ECANA, the Endometrial Cancer Action Network for African-Americans (ecanawomen.org).

Dr. Doll is from Atlanta, GA and completed a Bachelor's degree in Biomedical Engineering from Duke University. She then attended medical school at Columbia University where she earned a number of awards for academic achievement and humanism in medicine. She completed OBGYN residency training at Northwestern Memorial Hospital in Chicago, IL, and went on to complete subspecialty training in Gynecologic Oncology at the University of North Carolina Hospitals in Chapel Hill, NC. She has a Master's degree in Clinical Research from the UNC School of Public Health where she also completed a post-doctoral fellowship in Cancer Care Quality in the Department of Health Policy and Management.

Chyke Doubeni, MD, MPH



Dr. Doubeni is professor of family medicine, and an academic healthcare leader with a current role of Chief Health Equity Officer and the lead for diversity, equity, and inclusion programs/policies at The Ohio State University Wexner Medical Center. He is the Klotz Chair in Cancer Research and serves as associate director in the Comprehensive Cancer Center and Director for the Center for Health Equity. He is a clinical epidemiologist with a specific research focus on improving the care continuum related to prevention and screening, with colorectal cancer (CRC) as a model. He has led major studies (h-index >70) showing harmful variations in the quality of cancer screening, lack of appropriate follow-up care for abnormal screening tests, and health system and societal barriers that lead to inequitable care. That work has informed guidelines and contributed to legislation revising sections of the Affordable Care Act for more comprehensive coverage of colon cancer screening for the 190 million eligible persons nationally. He authors colorectal cancer screening topics on UpToDate. He serves on major US panels, including the National Cancer Institute Board of Scientific Advisors, National Cancer Advisory Board Working Group, President's Cancer Panel subcommittee and US Preventive Services Task Force (USPSTF, 2017-2021). At the USPSTF, he chaired the Race and Racism Workgroup to transform the recommendation development process through a health equity framework. Dr. Doubeni received the Presidential Early Career Award for Scientists and Engineers in 2011.

Amy Garrett, RRTT, DrPH, MA, ACRP-CP



Amy Garrett is a public health and organizational change leader with more than 20 years of progressive experience leading cancer clinical research, bioethical policy development, and cancer care improvement initiatives. In her current role, Amy is an Associate Principal Scientist for Oncology Clinical Operations with Merck & Co, Inc, where she leads the development and execution of early and late-stage oncology immunotherapy clinical trials in partnership with external collaborators. She cultivates and guides the development of protocols poised to provide breakthrough innovations in cancer research, prevention, and treatment worldwide. Amy also leads initiatives internally and externally to advance diversity, equity, and inclusion in the workplace.

In her previous role, Amy served as the Director of the Office of Clinical and Translational Research at The University of North Carolina at Chapel Hill (UNC) and the Lineberger Comprehensive Cancer Center. During her tenure at UNC, she also served as the Director of the UNC Lineberger Tissue Procurement Facility and as the Program Director for Breast Cancer Research. Under her leadership, Amy developed strategic initiatives to expand the clinical-translational research program at the UNC Lineberger Comprehensive Cancer Center from a single focus on one cancer indication, to a robust research program that provided cancer services and support for all cancer indications. She served as the executive officer for clinical trial operations, regulatory oversight, patient recruitment, and data management for more than 150 studies. She provided leadership and mentoring to a staff of forty members dedicated to cancer clinical trials, and mentored junior clinicians, investigators, and students in cancer clinical research design and conduct.

Prior to UNC, Amy worked at Georgetown University and the Lombardi Comprehensive Cancer Center leading the National Lung Screening Trial, a National Institute of Health (NCI)-sponsored, multi-center trial with 53,000 participants nationwide. This study contributed to landmark changes in the standards of care for detection and prevention of lung cancer. During her tenure at Georgetown University, she also served as a Research Manager for the National Prostate, Lung, Colon, and Ovarian Cancer Screening study, a National Cancer-Institute (NCI)-sponsored study. While in Washington, DC, Amy volunteered at the Capital Breast Care Center, The National Kidney Foundation, and was an avid supporter of the Georgetown Lombardi Arts for Humanities program at the Lombardi Comprehensive Cancer Center.

Amy earned a Doctor of Public Health Leadership from the University of North Carolina at Chapel Hill where she focused her research on understanding the barriers and facilitators to cancer clinical research participation for racially and ethnically diverse populations in rural North Carolina. She holds a Master of Arts in Organizational Sciences and Management from George Washington University, and a Bachelor of Arts in Psychology from the University of Missouri. While at the University of Missouri, Amy was a Ronald McNair Scholar, a program designed to encourage doctoral studies for first-generation college graduates from underserved communities. Amy grew-up in rural Missouri with significant medical conditions and experienced first-hand the challenges to accessing healthcare in rural and low-income communities. She is passionate about improving access to quality health care and clinical trial opportunities for rural, underserved, and underrepresented populations.

Deborah Grimes, RN, JD, MSHQS



Deborah Grimes received a Bachelor of Science in Nursing from UAB worked as Registered Nurse for 10 years. She graduated from the Birmingham School of Law with a Juris Doctor Degree.

Deborah worked at UAB Risk Management as a Healthcare Attorney. In 2004, she returned to Hospital Administration as the Director of Joint Commission/ Quality Resources. She was promoted to VP of Quality/Regulatory Affairs named Chief Compliance Officer for UAB Hospital. During this tenure she received a certification as a Healthcare Quality Professional, Certified Healthcare Compliance, completed leadership fellowship training with Momentum Inc. and graduated with Master's in Science Degree in Quality and Patient Safety. Effective April 1, 2017 she was appointed as UAB Health

System first Chief Diversity Officer. Named by Savoy magazine 2019 one of the Most Influential Women in Corporate America. In March of 2020 was hired as Ochsner Health's first VP Chief of Diversity and Inclusion.

Carmen E. Guerra, MD, MSCE, FACP



Dr. Carmen Guerra is the Ruth C. and Raymond G. Perelman Professor of Medicine at the Perelman School of Medicine at the University of Pennsylvania. Dr. Guerra is a practicing general internist trained in epidemiology and cancer equity researcher. She is also the Vice Chair of Diversity and Inclusion for the Department of Medicine and the Associate Director of Diversity and Outreach for the Abramson Cancer Center.

Dr. Guerra's research has focused on developing and evaluating interventions to increase the participation of underserved populations in cancer screening programs and clinical trials. In addition, Dr. Guerra co-chaired two the American Society of Clinical Oncology-Association of Community Cancer Centers workgroups that developed "Just Ask," the first unconscious bias training specifically for cancer research teams; an equity, diversity and inclusion site self-assessment for cancer research teams to identify and adopt best practices for recruiting, enrolling and retaining diverse populations in cancer clinical trials; and the ASCO-ACCC joint research statement Increasing Racial and Ethnic Diversity in Cancer Clinical Trials. She also is member of the American Cancer Society (ACS) Clinical Guidelines Development group and an author of the ACS colorectal, cervical, lung and HPV clinical practice guidelines which widely influence clinical practice.

Eugene Manley, PhD



Eugene Manley, Jr, is an inspirational speaker, educator, and information magnet that often speaks about STEM careers, navigating academia, workforce and clinical trial diversity, overcoming barriers, health equity, and mentorship. He is the Founder and CEO of the STEMM & Cancer Health Equity (SCHEQ) Foundation based in New York. SCHEQ works to increase STEMM workforce diversity and improve outcome for underserved populations navigating the cancer care continuum.

He is a Mechanical Engineer; Biomedical Engineer; and Molecular and Cell Biologist and Biochemist with 20+ years of experience in using systems biology approaches to understand musculoskeletal biology, biomechanics, and cancer biology. He transitioned to the nonprofit world and worked at the AACR, LCRF, and LUNGeivity in roles spanning strategy development, grant administration, STEM outreach, mentorship and training program development, and science communication.

He has 11 publications and has given more than 60 presentations across different mediums. He partners with others to advance studies on disparities in lung cancer, patient advocacy, and community engagement. He serves on several advisory boards including the National Lung Cancer Roundtable (NLCRT) Stigma & Nihilism and Health Equity Task Forces, PCORI Healthcare Delivery and Disparities Research (HDDR) Advisory Panel, Stonybrook Cancer Center Community Advisory Council, and Philly Student Doctors. His philosophy is not what he can do for himself, but what he can do for others. Outside of work he walks, lifts weights, travels, and does karaoke.

Terrance Mayes, EdD



Terrance Mayes, Ed.D., is a strategic leader in the field of equity, diversity, and inclusion. He currently serves as the inaugural Associate Dean and Executive Director for Strategy, Equity, and Inclusion on the Stanford Medicine Enterprise Strategy Team, as well as the Executive Director of the Commission on Justice and Equity at Stanford Medicine, and the Associate Director for DEI at the Stanford Cancer Institute.

Throughout his career, Dr. Mayes has demonstrated a steadfast commitment to mentoring and advocating for underrepresented individuals pursuing careers in healthcare, academia, and STEM fields. He has delivered numerous lectures across the United States, emphasizing the critical importance of diversity, inclusion, and equity in higher education and society at large. Dr. Mayes has played a significant role at the national level, advocating for policy innovations at prestigious institutions such as the National Institutes of Health (NIH), the American Association for the Advancement of Science (AAAS), and the American Association of Medical Colleges (AAMC), where he has served as a member of the Steering Committee on Graduate Research, Education, and Training.

In recognition of his outstanding leadership, accomplishments, and dedication to diversity and inclusion, Dr. Mayes was honored with the DiversityFirst Award from the California Diversity Council in 2019. His educational journey includes a BA Degree in Communication from California State University, Fresno, an MS Degree in Organizational Leadership from National University, and a Doctorate in Educational Leadership from the University of California, San Diego, and California State University, San Marcos

Danielle Coe Mitchell



Danielle Mitchell is a seasoned Clinical Research Professional dedicated to fostering diversity and driving essential changes in one of the most pivotal industries. With a wealth of experience, she has significantly impacted the professional landscape by championing inclusivity and broadening opportunities through her visionary initiatives: Black Women in Clinical Research (BWICR), Black Men in Clinical Research (BMICR), and Minorities In Clinical Research (MICR).

Danielle's efforts have opened doors for countless professionals and cultivated a supportive and empowering community within the clinical research sector. Under her leadership, these organizations have grown exponentially, boasting a combined membership of over 15,000 active participants. Her work is rooted in the mission to educate, empower, support, and help Black women, men, and minorities thrive in the clinical research industry.

Through BWICR, BMICR, and MICR, Danielle provides a platform for members to enhance their knowledge, expand their networks, and access invaluable resources tailored to their unique challenges and aspirations. She is committed to creating a more inclusive environment where diversity is celebrated, and every individual's contributions are recognized.

Danielle's dedication extends beyond professional development; she emphasizes the importance of personal growth and well-being. Her initiatives include comprehensive support systems addressing mental health, leadership development, and work-life balance, ensuring members are equipped to excel professionally and personally.

Driven by a passion for equity and a vision for a more diverse and dynamic clinical research industry, Danielle Mitchell continues to inspire and lead change. Her unwavering commitment to her mission has established her as a transformative figure in the field, paving the way for future generations of diverse clinical research professionals.

Christopher Li, MD, PhD



Dr. Christopher Li is the Vice President for Faculty Affairs and Diversity at the Fred Hutchinson Cancer Center and the Associate Director for Diversity, Equity, and Inclusion of the Fred Hutch/UW/Seattle Children's Cancer Consortium (a NCI-designated Comprehensive Cancer Center). He holds the Helen G. Edson Endowed Chair for Breast Cancer Research and is a Full Professor at the Fred Hutchinson Cancer Research Center and a Research Full Professor in the Department of Epidemiology at the University of Washington. His research spans breast and colorectal cancer early detection, screening, etiology and survivorship. His work has identified novel risk factors related to the development of cancer and has evaluated the molecular features of cancer that are associated with poor outcomes. He also investigates the causes of disparities in cancer incidence, treatment and mortality. Additionally, Dr. Li co-leads the NCI-funded SEER cancer registry serving western Washington state and our NCI-funded Population-based Research to Optimize the Screening Process (PROSPR) consortium Coordinating Center focused on improving screening for cervical, colorectal, and lung cancers. With respect to his diversity, equity, and inclusion work, Dr. Li co-founded the national Cancer Center DEI Network. This network meets monthly and its membership includes representatives from 100% of the U.S.'s NCI-designated cancer centers.

Rodney Tucker, MD, MMM



Rodney O. Tucker, MD MMM graduated from medical school at UAB in 1989 and is board certified in Internal Medicine and Hospice and Palliative Medicine. After a career in private practice, home care and hospice, Dr. Tucker returned to UAB in 2002. Since then, he has been active in the development of a comprehensive clinical, educational and research program in palliative care, including the Southeast Institute for Innovation in Palliative and Supportive Care at UAB. Serving currently as the Director of the UAB Center for Palliative and Supportive Care, Dr. Tucker also completed his Masters in Medical Management at the University of Southern California in 2009. He has been a member of the American Academy of Hospice and Palliative Medicine (AAHPM) and the Center for the Advancement of Palliative Care (CAPC) for two decades, having served in several leadership roles. He was the national President of AAHPM in 2020-2021 and has participated in the education and mentorship of over 300 fellow learners and health care systems. From 2013-2018, Dr. Tucker also served in the role of Chief Experience Officer for UAB Medicine. He now serves as the Associate Director for Diversity, Equity and Inclusion in the O'Neal Comprehensive Cancer Center and is the lead organizer of the LGBTQ+ Faculty Association in the Heersink School of Medicine.

Lauren Wall, MS



Lauren Wall is the Senior Director of the Cancer Clinical Trials Support Office within the Comprehensive Cancer Center at the University of Chicago Biological Sciences. Lauren has over 17 years of experience in Hematology/Oncology clinical research operations spanning industry and academic healthcare. Her primary responsibilities include planning, organizing, directing, and overseeing daily operations for over 300+ therapeutic clinical trials within a section that accrues approximately 1900+ patients a year to interventional trials. Lauren assists in developing and executing strategic and operational plans (including fully integrated network sites) for clinical research, including new business practices and Standard Operating Procedures (SOPs). Lauren holds an MSc degree in Clinical Research Administration from George Washington University. In addition to her above-mentioned role, Lauren is an appointed Institutional Review Board (IRB) and Clinical Trial Scientific Review (CTRC) committee member at the University of Chicago. Before taking her role in the academic setting, Lauren worked at an Oncology CRO, Theradex, where she gained experience in clinical trial monitoring, auditing, and project management. Lauren traveled to several NCI-designated cancer centers to conduct site visit audits. Outside of her normal day job, Lauren is an instructor for the University of Chicago Graham School and faculty member at Northwestern University. She teaches courses (Good Clinical Practice, Drug Development Process, and Fundamentals of Clinical Trial Monitoring) in the Clinical Trial Management and Regulatory Compliance program. Most recently, Lauren developed a new online course titled “Global Clinical Research: The Process from Start to Finish,” which is offered globally in English, Spanish and Portuguese. Lauren has a strong passion for teaching and mentoring others about the exciting career opportunities in the field of clinical research.

Tiffany Wallace, PhD



Dr. Tiffany Wallace is the Branch Director for the Disparities Research Branch at the NCI within the Center for Cancer Health Equity (CCHE). In this role, she coordinates and strengthens NCI’s overall cancer disparity research activities, encompassing basic, clinical, translational, and population-based research. In addition to her roles in CCHE, Dr. Wallace co-chairs the NCI’s Cancer Disparities Activities Committee (CDAC) and an NCI Equity and Inclusion Program (EIP) Working Group, as well contributing to numerous health disparity initiatives across NIH including the UNITE Initiative and the Community Partnerships to Advance Science for Society (ComPASS) Program.

Prior to joining the CCHE, Dr. Wallace was an Oncology Scientist at Human Genome Sciences, where she managed clinically relevant research programs and conducted preclinical development of promising cancer therapeutics. Dr. Wallace received her Ph.D. in biomedical sciences from the University of Florida in Gainesville, FL. She completed her postdoctoral training in the Laboratory of Human Carcinogenesis at NCI, where she conducted basic and translational research to identify biomarkers of aggressive prostate and breast cancer, with a focus on elucidating contributors to health disparities.



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The Growing Role and Current State of Patient Advocates in Cancer Research and Clinical Trial Design and Development: Real World Examples


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